

CENTRAL CITY PUBLIC SCHOOLS  
 HOURLY SUPPORT STAFF BASE SALARY SCHEDULE  
 2019-2020

	ADOPTED 3.00%	2018-2019	2019-2020
BUSINESS MANAGER/ BOOKKEEPER		\$20.90	\$21.53
CAFETERIA MANAGER		\$17.46	\$17.98
CUSTODIAN		\$15.54	\$16.01
SECRETARY		\$15.38	\$15.84
MEDIA CLERK		\$11.61	\$11.96
CAFETERIA STAFF		\$11.61	\$11.96
PARAPROFESSIONAL (CLASSROOM)		\$11.61	\$11.96
ACCOMPANIST (HOURLY)		\$15.00	\$15.00
GROUNDS KEEPER		\$12.44	\$12.82
PART TIME/ACTIVITY WORKERS		\$9.00	\$9.00

LONGEVITY: 10 CENTS PER YEAR OF SERVICE-FULL TIME

	RESPONSIBILITY
HEAD SECRETARY	\$0.40
HEAD CUSTODIAN	\$0.30
GROUNDS MAINTENANCE	\$0.30
NIGHT CUSTODIAN	\$0.30

BLUE CROSS BLUE SHIELD \$1,050 DEDUCTIBLE OR \$3,500 DEDUCTIBLE HSA -ELIGIBLE

<u>HEALTH AND DENTAL BENEFIT</u>	Monthly	Annualized
FAMILY COVERAGE	\$1,742.15	\$20,905.80
EMPLOYEE + SPOUSE COVERAGE	\$1,304.85	\$15,658.20
EMPLOYEE + DEPENDENTS COVERAGE	\$1,152.96	\$13,835.52
EMPLOYEE ONLY COVERAGE	\$636.52	\$7,638.24

<u>BENEFIT PROVIDED BY DISTRICT CONVERTED TO HOURLY</u>	12 Month Employee (40 Hr Wk) Employee Benefit (160 Hr/Month) (Premium/Hrs per Month)	9 Month Employee (37 Hr Wk) Employee Benefit (148 Hr/Month) (Premium/Hrs per Month)
FAMILY COVERAGE	\$ 10.89	N/A
EMPLOYEE + SPOUSE COVERAGE	\$ 8.16	N/A
EMPLOYEE + DEPENDENTS COVERAGE	\$ 7.21	N/A
EMPLOYEE ONLY COVERAGE	\$ 3.98	\$4.30